



Health and Safety Policy

GM Security Services Limited is committed to ensuring a safe and healthy environment for staff, customers and visitors. The effective management of health and safety ranks equally with any other managerial or supervisory responsibility. The aim is to ensure that health and safety becomes an integral part of the company's activities. Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our activities.
- To consult with employees on matters affecting their health and safety and encourage active participation to maintain and improve standards.
- To provide and maintain safe and healthy premises.
- To provide and maintain safe work equipment.
- To ensure safe handling and use of substances.
- To ensure employees are competent to do their tasks, providing information, instruction, training and supervision as required to ensure safe and healthy working.
- To monitor health and safety standards by carrying out regular inspections.
- To record and investigate significant accidents and cases of work-related ill health and where appropriate implement measures to prevent re-occurrences.
- To review and revise this policy as necessary at least every 12 months.

The organisation, responsibilities and general arrangements to implement this policy are attached in health and safety procedures. Where appropriate the arrangements will be developed locally to control specific risks.

SIGNED BY THE EXECUTIVE WITH OVERALL RESPONSIBILITY FOR HEALTH AND SAFETY ISSUES:

This Policy has been approved and authorised by:

Signed:

Managing Director

Dated: 1st March 2021